

C-U

1/13/10

CITY PROPOSAL #17- FREEZING STEP STRUCTURE

Effective the first full payperiod following ratification by the IBEW membership and approval by the City Council, all IBEW represented employees will have step and merit increases frozen for 26 payperiods. After 26 payperiods, employees represented by IBEW will become eligible for step increases upon completion of an additional 2080 seniority hours after the date they did not receive a step increase for which they were previously eligible.